

# MARCH BEARS RUFC



Website – [www.marchbearsrufc.org.uk](http://www.marchbearsrufc.org.uk)

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## MARCH BEARS RUGBY CLUB

### BULLYING POLICY

March rugby club will not tolerate abuse or bullying whether it is emotional, physical, racist, sexual, homophobic or verbal. The clubs policy with respect to any alleged incidents is as follows.

All bullying incidents must be reported to the child welfare officer who in turn will notify a designated person on the management committee. If the incident is an adult bullying a young person, the child welfare officer will report the incident to the RFU child protection officer. If the incident is a young person bullying a young person, the club will manage this and will access advice and support from the CB welfare manager or RFU child protection at any stage of the process. Confidentiality will be respected at all times.

Coaches or persons involved in the accusation may be asked to stay away from the clubs premises while the investigation is in progress.

Parents may be informed and asked to come in and attend a meeting to discuss the problem

If necessary and appropriate, police will be consulted

If mediation fails and bullying is seen to continue, the club/cb/rfu can initiate disciplinary action under the relevant constitution

The club has the right to withdraw membership from any party

Reports will be forwarded to the RFU child protection team

#### **Honorary Secretary**

Mrs Clairice Pepper  
73 Grounds Avenue  
March, PE15 9BG  
Tel: 01354 656937  
Or 07739 512574

#### **Youth Contact**

Mrs Jenny Hannigan  
2 Kingfisher Close  
March, PE15 9HS  
Tel: 07940 347363

#### **Welfare Officer**

Mr James Pepper  
73 Grounds Avenue  
March, PE15 9BG  
Tel: 01354 656937  
or 07761 050874